



# REVENUE DEPARTMENT

## JOB ANNOUNCEMENT

JOB TITLE/JOB CODE NUMBER <b>COBOL Programmer Analyst 3      80104      Unclassified</b>		ANNOUNCEMENT NUMBER <b>087- 06</b>		POSTING DATE <b>06/08/2006</b>
DIVISION <b>Information Technology Division</b>		PAYGRADE <b>017</b>	SALARY RANGE (MONTHLY) <b>\$3,484.08 – \$6,110.30</b>	CLOSING DATE <b>06/16/2006</b>
		UNIT NAME/LOCATION <b>GRATIS/Century Center</b>		

THIS ANNOUNCEMENT IS OPEN TO:

- A. ☐ CURRENT QUALIFIED REGULAR REVENUE DEPARTMENT EMPLOYEES ONLY.
- B. ☐ CURRENT AND FORMER QUALIFIED REGULAR REVENUE DEPARTMENT EMPLOYEES.
- C. ☐ CURRENT AND FORMER QUALIFIED REGULAR REVENUE DEPARTMENT EMPLOYEES, AND CURRENT TEMPORARY OR HOURLY EMPLOYEES WITH AT LEAST SIX MONTHS OF EMPLOYMENT IN THE DEPARTMENT OF REVENUE IN THE PAST TWO YEARS WHO MEET THE MINIMUM QUALIFICATIONS FOR THE POSITION AND WHO HAVE SUCCESSFULLY PASSED THE APPLICABLE MERIT SYSTEM TEST IF REQUIRED.
- D. ☐ CURRENT AND FORMER QUALIFIED REGULAR STATE EMPLOYEES.
- E. ☐ EXISTING LIST OF MERIT SYSTEM JOB SITE AVAILABLE APPLICANTS.
- F. ☒ PUBLIC ANNOUNCEMENT - Georgia Merit System Job Site <http://thejobsite.org/>
- G. ☒ ALL QUALIFIED APPLICANTS.

SUBMIT TWO COMPLETED MERIT SYSTEM APPLICATIONS OR RESUMES POSTMARKED OR HAND DELIVERED NO LATER THAN THE CLOSING DATE.

Applications should be submitted to: Georgia Department of Revenue  
Human Resources, Suite 2225  
1800 Century Blvd., NE  
Atlanta, Georgia 30345-3205

If you need an accommodation, due to a disability, for any part of the employment process, please contact the Human Resources Office at (404) 417-2140 or (404) 417-2160 (TDD)

### GENERAL NATURE OF DUTIES/RESPONSIBILITIES ASSIGNED TO THIS POSITION

Under limited supervision, supervises staff and performs complex analysis, program design and maintenance and programming tasks. Confers with customers/users to develop an understanding of their business objectives and application system needs. Participates in the preparation of technical specifications, work plans, test data and test packages. May lead project teams and/or provide training to junior-level staff.

### POSITION SPECIFIC QUALIFICATIONS

Five years of full-time COBOL computer programming and analysis experience which included: two years of experience equivalent to a Programmer/Analyst 2; applying technically advanced knowledge, skills and abilities in the use of a third or fourth generation programming language (COBOL, CICS); applying knowledge of operating system control language(s), utilities, file design and databases (DB2); applying program testing techniques; researching, analyzing and solving complex design and/or programming issues; demonstrating exceptional expertise in acquiring and applying knowledge of new technology.

### PREFERRED QUALIFICATIONS

Five years of application development experience with proficiency in COBOL, CICS, DB2 (this must be recent experience – within the past two years). Five years of experience using TSO/ISPF, ChangeMan, FileAid for DB2, MS Office. Five years of full life-cycle development experience in support of very large, complex applications (i.e., more than 500 programs and 100 tables); this includes all phases of application development and the ability to produce appropriate documentation such as process flows, data flow diagrams, requirements documents, program specifications, test plans, test scripts, test packages. Willingness to work overtime or during non-standard hours when required. Effective communication skills and experience working directly with users and other technical resources. Programming experience in GTA's mainframe environment. Experience developing and supporting tax or motor vehicle systems. Experience leading projects. Ability to meet the terms and conditions of employment with the Information Technology Division.

### COMMENTS

Due to the large volume of applications received by this office, only those applicants selected for interview will be notified of the final applicant selection.